Approved
by the Order of the Presidium of NAS of Ukraine
22.12. 2016 No. 919
Vice-President of the National Academy of Sciences of Ukraine
Academician of NAS of Ukraine
signature A.G. Zagorodny
stamp

S T A T U T E

RE Kavetsky Institute
of Experimental Pathology, Oncology and
Radiobiology of National Academy of Sciences of Ukraine
Identification code 05416946
(new version)

Kyiv – 2016

Article 1. General positions

1.1. The RE Kavetsky Institute of Pathology, Oncology and Radiobiology of the National Academy of Sciences of Ukraine (hereinafter – Institute) is a state budgetary non-profit scientific institution that is based on the state property. It is under authority of the National Academy of Sciences of Ukraine, and is part of the Division of the Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine.

1.2. Institute (on the moment of foundation – Kyiv Research Institute of Experimental and Clinical Oncology of the Ministry of Health of Ukraine) was established in 1960 in accordance with the Resolution of the Council of Ministers of the USSR (dated 07.07.1960, No. 1064). Later on according to the Resolution of the Council of Ministers of the USSR (dated 30.12.1970, No. 657) it was subordinated to the Academy of Sciences of the USSR.

1.3. The Institute operates in accordance with the Constitution of Ukraine, the Law of Ukraine "On Scientific, and Scientific and Technical Activities" and other acts of legislation; the Statute of the National Academy of Sciences of Ukraine; the Basic Principles of Organization and Activity of the Scientific Institution of the NAS of Ukraine, and this Statute.

The Institute's Directorate develops the Statute and changes to it, and after discussion among the staff of researchers, the Scientific Council of the Institute considers them.

The Presidium of the NAS of Ukraine approves the Statute and changes to it.

1.4. The Institute is a legal entity, has its independent balance. The Institute possesses a round stamp with its name, other necessary stamps, including electronic one. It has national and foreign currency accounts, opened in accordance with the current legislation of Ukraine, registration accounts in the State Treasury Service of Ukraine, and has a trademark that registered in due course, logo, emblem, and keeps records and accounting according to the Ukrainian legislation. The Institute has the right to conclude Agreements, acquire property and non-property rights, be responsible, and be the plaintiff and the defendant in court in accordance with the current legislation.

1.5. The Institute is aimed at conducting fundamental and applied scientific research targeted on obtaining new knowledge in the field of experimental pathology, oncology, radiobiology, biotechnology, nanotechnology; bringing the obtained scientific and technical developments to the stage of implementation; scientific personnel training; promotion of scientific and technological progress, socio-economic and innovative development of the country.

The scientific, and scientific and technical activities are basic for the Institute.

1.6. The full name of the Institute:

Ukrainian – Інститут експериментальної патології, онкології і радіобіології ім. Р.Є. Кавецького Національної академії наук України;

English – RE Kavetsky Institute of Experimental Pathology, Oncology and Radiobiology of National Academy of Sciences of Ukraine

Short Name of the Institute:

Ukrainian – ІЕПОР ім. Р.Є. Кавецького НАН України;
English – IEPOR.

1.7. The institute is subject to mandatory State Certification in accordance with the procedure established by the current legislation.

1.8. Every five years the Institute must report on its scientific, and scientific and organizational activities to the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine or to the Presidium of the NAS of Ukraine if there is the necessity.

1.9. Location of the Institute: Vasylkivska str., 45, 03022, Kyiv-22, Ukraine.

Article 2. The main tasks of the Institute

2.1. The main tasks of the Institute are:

2.1.1. Conducting fundamental and applied scientific research within the main scientific areas of Institute's activity:

- detection of malignant transformation markers' and identification of signs of tumour stem cells for early diagnosis and prognosis of disease course;
- investigation of tumour cells biology and their microenvironment aimed at the developing of methodology for individualized correction of "tumour-host" interactions;
- studying of the molecular genetic features of metabolic regulation in tumour disease and the development of biotechnologic and sorption means of their pharmacological correction;
- examination of the impact of nanoparticles and nanocomposites on metabolism of normal and tumour cells and development of approaches for targeted therapy;
- investigation of the influence of carcinogenic hazardous environmental factors on the process of carcinogenesis and designing of effective prevention tools.

2.1.2. Carrying out scientific and technical (experimental) developments based on scientific knowledge obtained because of scientific research or practical experience, in order to bring such knowledge to the stage of practical use.

2.1.3. Provision of scientific and technical services.

2.1.4. Carrying out scientific, and scientific and technical expertise.

2.1.5. Training of scientific personnel of higher qualification via master's degree, postgraduate studies, and doctoral studies.

2.1.6. Ensuring high quality of scientific research, and scientific and technical (experimental) developments, systematic accumulation and generalization of scientific results, conditions' provision for realization for the creative opportunities of scientific team and for social protection of employees.

2.1.7. Saving and development of scientific infrastructure.

2.1.8. Public informing about the results of Institute's activities.

2.2. According to the main tasks:

2.2.1. With the broad participation of the scientific team, the Institute develops the main scientific directions of its activity and by the agreement of the Institute's Scientific Council submits them for approval of the Presidium of the NAS of Ukraine. While defining the scientific topics the decisions of the NAS of Ukraine General Meeting, the Presidium and the Division of Biochemistry, Physiology and Molecular Biology are taken into account.

2.2.2. Institute organizes and conducts research, technological, and pilot scientific works in keeping with the approved basic scientific areas of activity and current (annual) plans of scientific research and scientific and technical (experimental) development, registering them in the order established by the NAS of Ukraine.

2.2.3. Institute studies, analyses, summarizes the world science achievements' in the field of experimental and clinical oncology, radiobiology, pathophysiology, biotechnology and nanotechnology, determines the possibilities of their use in all areas of public life, participates in the development and implementation of international programs and projects.

2.2.4. On behalf of the NAS of Ukraine or on its own initiative, the Institute creates prognosis; conducts scientific and technical expertise; and prepares informative analytical materials, proposals, recommendations on the development of state and society in the field of experimental pathology, oncology, radiobiology, biotechnology and nanotechnology, in keeping with contracts concluded with individuals and legal entities in accordance with the procedure established by the current legislation.

2.2.5. The Institute participates in competitions of scientific projects, scientific and technical developments and contests for grants, including international, and according to the results of competitions, ensures the implementation of appropriate works and measures.

2.2.6. The Institute conducts Congresses, Conferences, Symposia, exhibitions, round tables, meetings, seminars, scientific schools, including international, aimed at coordinating the efforts of scientists to solve urgent problems of modern experimental and clinical oncology, radiobiology, pathophysiology, biotechnology and nanotechnology; increasing the citizens' awareness about the current state of cancer incidence and mortality, accumulation of cancer risk factors and development of novel cancer patients therapy in order to highlight the socio-economic priority of the problem of cancer prevention and early and differential diagnosis.

The Institute carries out scientific, educational and scientific-information activities, develops and introduces educational programs, creates thematic cycles of lessons and lectures, conducts popularization of scientific knowledge and developments as the basis for healthy life style promotion, younger generation education of health culture.

2.2.7. The Institute carries out publishing activities of scientific, educational and educational character, acts in the established order as the founder of print media, scientific journals and scientific publications.

2.2.8. The Institute carries out the invention, creation, protection and use of intellectual property objects, patenting in Ukraine and abroad in accordance with the current legislation.

2.2.9. The Institute has its own official website, provides information on the main scientific directions, structure and results of the Institute's activities, regularly updates the specified information, and covers in the media and social networks significant achievements and important events of the Institute's life and other scientific materials of public interest.

The Institute creates new electronic information resources and uses the capabilities of modern Internet technologies for the implementation of research, scientific and information activities and popularization of scientific knowledge, which provides information needs of wide circles of Internet users, and provides wide public access to the results promulgation.

2.2.10. The Institute conducts competitions for the replacement of vacant positions of researchers, certifies its employees.

2.2.11. The Institute forms in the manner established by the legislation of Ukraine, Specialized Academic Councils for the dissertations' defence on the specialties in accordance with the main scientific directions of Institute's activity.

The Institute makes the final decision on awarding scientific degrees by accredited Specialized Academic Councils.

2.2.12. The Institute sets up in the manner established by law, higher education institutions for specialists' training at different qualification levels, including Master and Doctor of Philosophy.

2.2.13. The Institute conducts educational activities in the field of higher education, provides educational services through the training of specialists at different qualification levels in accordance with the Law of Ukraine "On Higher Education", including through Master's, postgraduate and doctoral degree studies; and takes measures to improve the skills in the field of education and involvement of talented youth in scientific and scientific-educational activities.

2.2.14. The Institute provides training in postgraduate education programs for retraining of researchers and specialists, and jointly with universities, other higher education institutions forms specialized departments and/or laboratories for training specialists in the qualification level of the Master and/or PhD.

2.2.15. The Institute places in accordance with the contract concluded with another scientific institution or higher education institution, structural units (laboratories, departments, divisions), which conduct scientific, scientific and technical or educational activity, on the basis of such scientific institution/educational institution in accordance with the subject of scientific research and educational programs.

It provides scientific and methodological assistance to other scientific institutes and higher education institutions in conducting scientific research and training of scientific personnel on the profile of the Institute's activity.

2.2.16. The Institute develops the structure and staffing list within the existing funds and approves it in the manner established in the NAS of Ukraine.

2.2.17. It concludes agreements and treaties on scientific and technical cooperation with organizations and legal entities, including foreign and international, participates in the implementation of international scientific and technical programs and projects in accordance with the procedure established by the current legislation, and carries out foreign economic activity.

Within the existing regulatory framework in the field of scientific, technical and innovative activity, the Institute creates the conditions for effective interaction of science and production, science and health care, formation and implementation of innovative programs and projects, protection of intellectual property, commercialization of scientific development and technology transfer.

In order to increase the efficiency of research results' implementation and to elevate the production of innovative competitive products, important for socially significant spheres, the Institute develops scientific, and scientific and technical cooperation with innovative enterprises of Ukraine for innovative programs' realization, commercialization and technology transfer, which occurs on a contractual basis within the framework of the Ukrainian current legislation.

2.2.18. The Institute coordinates fundamental scientific and pilot research in pathological physiology, experimental and clinical oncology, bio- and nanotechnology.

2.2.19. It participates in the scientific societies, associations, unions and organizations, including international, on the rights of their members, conducts other forms of joint activity in accordance with the current legislation of Ukraine.

In agreement with the NAS of Ukraine, the Institute may be a member of legal entities in order to fulfil its statutory tasks, maintaining the status of a legal entity and financial independence.

2.2.20. The Institute acts as the founder and co-founder of economic companies and participates in the formation of the authorized capital of such companies exclusively by entering the property rights of intellectual property, exclusive property rights to which are remains for the Institute.

2.2.21. It conducts construction, reconstruction, as well as overhaul of its fixed assets, objects of scientific, housing and other social purposes.

2.2.22. The Institute develops and prepares for implementation of the novel technologies, including bio- and nanotechnologies, aimed at prevention, early diagnosis and therapy optimization. It prepares recommendations for their use in health care and participates in their implementation.

2.2.23. The Institute provides preventive, diagnostic, therapeutic and advisory activities according to the current legislation, for faster and effective implementation of new scientific achievements into medical practice.

2.2.24. The Institute designs and prepares research parties of the latest means (sorbents, anti-tumour vaccines, monoclonal antibodies, probiotics, cell culture and tissue, etc.) for conducting research, and/or works at the request of the NAS of Ukraine, the National Academy of Medical Sciences of Ukraine, the Ministry of Health of Ukraine, as well as other third-party organizations in order to increase the efficiency of existing methods of cancer prevention, diagnosis and treatment.

2.2.25. The Institute may provide paid services on the list specified in the current legislation for budgetary scientific institutions and in accordance with this Statute.

2.2.26. In accordance with the procedure established by the current legislation, the Institute carries out the development, purchase, storage, sale (release), import into the territory of Ukraine, usage, destruction of narcotic drugs, psychotropic substances and precursors, the circulation of which is limited and for which control measures are established.

2.2.27. It forms consolidated scientific and technical reports on problems (tasks, topics), the development of which is coordinated by the Institute.

2.2.28. The Institute processes personal data in accordance with the Law of Ukraine

"On Protection of Personal Data".

2.3. The Institute concludes lease agreements, including immovable, accounted on its balance sheet, as well as contracts for the sale of property in accordance with the procedure established in the NAS of Ukraine.

2.4. All activities that according to the current legislation require special permits or licenses the Institute conducts only after receiving them.

3. The structure of the Institute

3.1. The Institute's structure is designed by the Directorate, then considered by the Scientific Council, and finally approved by the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine.

3.2. The main Institute's structural unit is the scientific unit, the main task of which is to conduct scientific, technical and scientific-organizational activity, in which the positions of researchers are at least 50 percent.

3.3. In its structure, the Institute may have: scientific departments; laboratories; groups; sectors; scientific library; archive; cellular bank from human and animal tissue lines; vivarium; management and research units and services.

3.4. The Institute can form branches; departments; scientific, educational, therapeutic, preventive and diagnostic canters on the rights of the structural unit, as well as other structural units but without the right of legal entity acting under the provisions approved by the order of the Director after approval by the Scientific Council of the Institute.

3.5. For direct introduction into production and/or practical use of scientific and technical result/s the State Enterprise "Molecular diagnostics and prevention of cancer of the RE Kavetsky Institute of Experimental Pathology, Oncology and Radiobiology of NAS of Ukraine" with the rights of a legal entity functions at the Institute. It was created by the Decision of the Presidium of the NAS of Ukraine and operates based on the Statute, which is approved and registered in accordance with the procedure established in the NAS of Ukraine.

3.6. The Centre for Collective Use of Scientific Equipment "Molecular Oncology and Biotechnology" functions in the form of an Institute's structural unit. Its goal is to provide wide access to unique equipment for conducting scientific research and scientific and technical (experimental) development by domestic scientists according to the decision of the Presidium of the NAS of Ukraine.

3.7. The Institute may form temporary scientific/creative teams, including on a contractual basis, organized for a certain period for solving specific scientific, scientific-technical, organizational and educational tasks.

3.8. The Institute can form scientific groups in order to support and develop fundamental research at the world level, new promising interdisciplinary areas of scientific

research and developments, coordination of joint activity and efficient use and efficient use of financial, logistical and personnel resources in a certain scientific direction. They may be part of the state key laboratory as an association of scientific groups of scientific institutions and universities, other higher education institutions, based on a joint scientific activity agreement in the manner established by current legislation.

Article 4. Management of the Institute

4.1. The management of the Institute is carried out on the basis and in accordance with the procedure established by the Law of Ukraine "On Scientific, and Scientific and Technical Activity", the Statute of the NAS of Ukraine, the Basic Principles of Organization and Activity of the Scientific Institution of the National Academy of Sciences of Ukraine and this Statute.

4.2. The Institute is headed by the Director, which elected, appointed and dismissed, operates in accordance with the current legislation and this Statute.

4.3. The Director of the Institute is elected by secret ballot at a meeting of researchers of the Institute for a term of five years, with the right to be re-elected and is appointed to the position by the Presidium of the NAS of Ukraine.

The same person cannot be the Director of the Institute for more than two terms in sequence.

4.4. The candidate for the post of Director of the Institute should be fluent in the state language, have a degree in Doctor of Science or Candidate of Science (Doctor of Philosophy) and work experience on the positions of researcher and/or scientific and teaching staff for at least 10 years. The Presidium of the NAS of Ukraine or the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine may establish additional qualification and other requirements for the candidate for the position of Director of the Institute arising from the specifics of his activity.

A person cannot be elected, appointed to the position of the Director (including the acting Director) of the Institute who:

1) recognized as incompetent or whose legal capacity is limited by a court decision;

2) has a conviction for committing a crime, if such criminal record is not repaid or not removed in accordance with the procedure established by law;

3) according to the court's verdict is deprived of the right to hold the relevant positions;

4) according to the court's decision was found guilty of committing a corruption wrongdoing – within a year from the date of entry into force of the court decision;

5) was subjected to an administrative penalty for a corruption wrongdoing – within a year from the date of entry into force of the court decision.

4.5. The competition for replacement of the position of the Director of the Institute is declared by the Presidium of the NAS of Ukraine no later than two months before the expiration of the contract of the person who holds the position. In case of early termination of the power of the Director of the Institute, the competition shall be announced within a

week from the date of the vacancy.

The Scientific Council and teams of scientific Departments of the Institute, among other legal entities and persons according to the Statute of the NAS of Ukraine, have the right to nominate candidates for replacement of the position of Director of the Institute. The Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine accept proposals for applicants for the position of Director of the Institute within two months from the date of announcement of the competition for the position of Director of the Institute. The candidates of applicants who meet the established requirements shall be submitted for consideration by the meeting of the staff of the Institute's researchers within 20 calendar days from the date of expiration of the document for replacement of the vacant position.

4.6. Applicants for the position of Director of the Institute are considered at a meeting of a collective of researchers. Each member of the meeting can vote for only one candidate or not support any of the candidates.

Elections are considered to have taken place if at least two-thirds of the actual number of full-time researchers of the Institute were present at the meeting of a collective of researchers.

4.7. The General Meeting of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine considers the decision of the meeting of a staff of researchers of the Institute on the election of the Director of the Institute, and recommend to the Presidium of the NAS of Ukraine:

- to appoint the candidate for the Director of the Institute, who gained more than two-thirds of the votes of researchers present at the meeting of a staff of researchers;
- to appoint a candidate, who gained more than 50 percent, but less than two-thirds of the votes of researchers present at the meeting of a collective of researchers
- or in the case of presence of motivated objections, to announce a new competition, appointing the Acting Director of the Institute for a period of no more than six months.

4.8. If none of the candidates for the position of Director of the Institute has gained more than 50 percent of the votes of researchers present at the meeting of a collective of researchers of the Institute in the first round, a second round of voting is held.

Two candidates who have gained the highest number of votes in the first round participate in the second round.

Elections are considered to have taken place if more than two-thirds of the actual number of full-time researchers of the Institute were present at the meeting of a collective of researchers.

The decision of the meeting of the team of researchers of the Institute on the election in the second round of the Director of the Institute is considered by the General Meeting of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine, which recommends the Presidium of the NAS of Ukraine:

- to appoint the candidate for the Director of the Institute, who gained more than two-thirds of the votes of researchers present at the meeting of a staff of researchers in the second round;
- to appoint the candidate for the Director of the Institute, who in the second round gained more than two-thirds of the votes of researchers present at the meeting of a staff of

researchers;

- or in the case of presence of motivated objections, to announce a new competition, appointing the Acting Director of the Institute for a period of no more than six months.

4.9. The Director of the Institute is appointed by the Presidium of the NAS of Ukraine on the recommendation of the General Meeting of the Division of Biochemistry, Physiology and Molecular Biology of NAS of Ukraine.

In the presence of motivated objections by the General Meeting of the Division of the Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine, the Presidium of the NAS of Ukraine announces a new competition and appointed the Acting Director of the Institute for a period of not more than six months.

4.10. The National Academy of Sciences of Ukraine concludes the contract with the Director of the Institute in due course within one month from the date of election for the term specified in this Statute.

4.11. The Institute's Director salary is determined in the manner established by the Cabinet of Ministers of Ukraine for a director of the Scientific Research Institute.

4.12. The Presidium of the NAS of Ukraine can dismiss the Director of the Institute from the post on the basis specified by the current labour legislation, as well as due to violation of the terms of the contract. The Director of the Institute may also be dismissed in connection with the decision to withdrawal him by the meeting of the staff of the Institute's researchers. The basis for withdrawal of the Director of the Institute are determined by the current labour legislation.

No less than half of the statutory staff of the Scientific Council of the Institute can put on consideration to the meeting of a staff of researchers of the Institute the submission of the withdrawal of the Director of the Institute.

4.13. The Director of the Institute organizes the activities of the Institute within the limits of the powers granted to him.

4.14. The Director of the Institute is responsible to the NAS of Ukraine for the fulfilment of the duties provided by current legislation, this Statute, as well as the contract.

4.15. The Director of the Institute has a right to:

4.15.1. to dispose the property and funds within and in the manner provided by the contract, this Statute and the current legislation;

4.15.2. to represent the Institute in public authorities and local self-government entities, institutions, organizations, enterprises, regardless of ownership without a separate assignment, to issue a power of attorney;

4.15.3. to open accounts on behalf of the Institute in banks and in the legal entities of the central executive entity, which implements state policy in the field of treasury servicing of budget funds in accordance with the procedure established by the current legislation;

4.15.4. to conclude contracts on behalf of the Institute in accordance with current legislation.

4.15.5. to hire and dismiss the Institute's employees, identifying their job responsibilities, and to apply for encouragement and recovery;

4.15.6. to reward the employees in accordance with the provisions of the Institute on bonuses and to carry out other types of stimulation of the Institute's employees work;

4.15.7. to check the quality of work of the Institute's employees and their activity aimed at methodological, organizational support and coordination of scientific, scientific and technical activities;

4.15.8. to appoint the relevant part of the composition of the Scientific (academic, scientific, technical) Council of the Institute;

4.15.9. to delegate according to this Statute part of powers to its deputies and heads of structural units of the Institute;

4.15.10. to issue decrees and orders within its powers;

4.15.11. to solve the issues of financial and economic activity of the Institute.

4.16. The Institute's Director is obliged to provide:

4.16.1. Proceedings by the Institute the activities that coincides with the Statutory tasks;

4.16.2. Highly efficient scientific, scientific and technical, and innovative activities of the Institute, including the implementation of the results of its scientific research, international scientific and scientific and technical cooperation;

4.16.3. Training of scientific personnel of higher qualification in the Master's, Ph and doctoral degrees;

4.16.4. Training and retraining advanced training of the Institute's employees;

4.16.5. Fulfilment by the Institute of State Ordering and other contractual obligations;

4.16.6. Observance by the Institute of license conditions and conditions of accreditation of the educational and scientific program;

4.16.7. Obtaining competitive scientific and scientific-applied results;

4.16.8. Protection of intellectual property rights for the results of scientific, and scientific and technical activities obtained at the expense of the State Budget;

4.16.9. Application of new scientific, scientific and technical knowledge in training personnel of higher qualification;

4.16.10. Stable financial and economic situation of the Institute and efficient use of property assigned to the Institute, complying with the requirements of the legislation when providing other persons with the specified property;

4.16.11. Submission to the NAS of Ukraine in due course the reports on the use of property assigned to the Institute, in particular the property provided for the use of other persons;

4.16.12. Compliance with the terms of this Statute and the Collective Agreement;

4.16.13. Protection of information in accordance with the current legislation;

4.16.14. Compliance by the Institute with the requirements of the current legislation, ensuring compliance with the requirements of the controlling entities in the field of economic activity, as well as the requirements of the NAS of Ukraine within the established

deadlines;

4.16.15. Taking measures to improve the Institute's management, strengthening financial and economic, labour discipline;

4.16.16. Creation of proper working conditions in accordance with the requirements of the current legislation, observance of employees' rights according to the labour legislation;

4.16.17. Timeliness of payments with legal entities and individuals;

4.16.18. Targeted and efficient usage of State Budget funds;

4.16.19. Timely and fully fulfilment by the Institute of obligations before the State Budget and State Social Funds;

4.16.20. Fulfilment of the budget of the Institute's incomes and expenditures, prevention of occurrence for salary arrears, for consumed energy supply services and communal services;

4.16.21. Taking measures within the limits of its powers to prevent corruption offenses at the Institute;

4.16.22. Informing the public about the Institute's activities.

4.15.23. Accounting, preparation and provision of financial and statistical reports in accordance with current legislation.

4.17. The Institute's Director resolves other issues that according to the legislation, this Statute and the contract are within its competence.

4.18. Annually, the Institute's Director reports to the Institute's staff of researchers about its activities.

4.19. The Scientific Council of the Institute (hereinafter – the Council) is a collegial body of management of scientific and scientific and technical activities of the Institute, which performs consultative and decision functions.

4.20. The quantitative composition of members of the Council is 25 persons. At least three quarters of the Council are elected by secret vote of the researchers' meeting, and the rest of the members are appointed by the order of the director of the Institute.

4.20.1. The Bureau of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine approves the structure and personal composition of the Council. Partial changes in the Council composition are approved be the Bureau of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine on the submission of the Institute.

4.20.2. Director of the Institute, Depute Directors, and the Institute's Scientific Secretary are members of the Scientific Council of the Institute for position.

4.20.3. The Chair of the Council (Scientific Director), his deputies and the scientific secretary of the Council are elected by secret ballot from among its members; the Chair of the Council (Scientific Director) considered as legal representative of the Institute within his competence and powers.

4.20.4. The Scientific Council consists of all members of the National Academy of Sciences of Ukraine (academicians and correspondent members of the NAS of Ukraine) who are in the Institute's staff;

4.20.5. The Scientific Council also includes the Chairman of Young Scientists Council and the Chairman or a representative of the primary trade union organization of the Institute;

4.20.6. Leading scientists and specialists who are not in the Institute's staff may be selected (or invited and appointed by the Institute's Director Order).

4.21. The exclusive competence of the Council includes the following items:

4.21.1. Determination of the strategy of development of the Institute and prospective directions of scientific, scientific and technical activity;

4.21.2. Carrying out scientific, scientific and technical evaluation of topics and results of research works;

4.21.3. Approval of current (annual) plans of scientific research, and scientific and technical (experimental) development;

4.21.4. Improvement and development of the Institute's structure;

4.21.5. Approval of topics of higher education dissertations at the third (educational and scientific) and scientific level of higher education and the appointment of scientific supervisors (consultants);

4.21.6. Approval of the results of certification of researchers, graduate students, doctoral students, applicants;

4.21.7. Approval of the results of the competition for vacant positions of researchers;

4.21.8. Nomination of outstanding scientific works for awarding prizes, medals and other types of state and departmental honors, including international;

4.21.9. Assignment to the Institute's employees the titles 'Professor' and 'Senior Researcher', and submission of relevant decisions for approval to the certification board of the central executive entity, which ensures the formation and implementation of state policy in the field of scientific, scientific and technical activity, submission the requests for the assignment of Honorary titles;

4.21.10. Approval of annual reports on the Institute's activity and consideration of the Institute's budget;

4.21.11. Adopting decisions on the placement of the Institute's own revenues in the territorial entities of the central executive legal entity that implements state policy in the field of treasury service of budget funds, or in public sector banking institutions;

4.21.12. Approval of the list of professions and positions of the Institute, which can apply a flexible mode of working time and remote mode of work.

4.22. The Council discusses the main scientific activities of the Institute and recommends them to the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine and approval by the Presidium of the NAS of Ukraine.

4.23. The Scientific Council has the right to make a decision if at least half of its accounting staff are present at the meeting, except the cases of personnel issues consideration, the nomination for awards and medals, as well as other issues, where the presence of two-thirds of the composition of the Council is obligatory.

4.23.1. Decisions of the Council are considered accepted if more than 50% of the members of the Council are present. Decisions are made by open or secret (on the Council decision) voting, unless otherwise defined by this Statute.

4.24. A Supervisory Board including foreign scientists, may be created in the Institute on the proposal of the Scientific Council and (or) the decision of the Presidium of the NAS of Ukraine. The aim of a Supervisory Board is further support the Institute's activities, involvement in the evaluation of its activity results of a wide range of scientists etc. It operates in accordance with the Regulations approved by the Presidium of the NAS of Ukraine in accordance with the current legislation.

4.25. The Council of Young Scientists is formed in the Institute to promote the implementation and development of research by young scientists, to ensure their rights protection and interests. It is a collegial elected advisory body that unites young scientists of the Institute, and acts in accordance with the Regulations on this Council, which the Director of the Institute approves after agreeing with the Scientific Council.

4.25.1. The Council of Young Scientists operates in order to ensure the active participation of young scientists in conducting scientific research, as well as representation, protection and realization of their rights and interests.

4.25.2. The Institute promotes the activities of the Council of Young Scientists and can finance measures and projects initiated by the Council of Young Scientists.

4.26. All citizens who participate in the Institute's activities basing on an employment contract form a labour collective of the Institute.

4.26.1. The main organizational form of exercise by the labour collective of their powers is the general meeting (conference) of the labour collective. The conference is held if the convening of the meeting is complicated for reasons for the territorial separation of structural units, etc.

4.26.2. The general meeting of the labour collective is valid if more than half of the total number of members of the collective participate present, and the conference – at least two-thirds of its delegates.

4.26.3. The decisions of the general meeting (conference) of the labour collective are made by open vote by a majority voices of the members of the collective present at the meeting (conference).

4.27. Production, labour and social relations of the labour collective with the Institute are governed by a Collective Agreement, which is concluded by the Chairman of the trade union organization of the Institute in accordance with the Law of Ukraine "On Collective Agreements and Agreements".

4.28. The powers of the Institute's labour collective include:

4.28.1. Delegation of researchers to participate in the sessions of the General Meeting of the NAS of Ukraine with the right to vote (except for issues related to the elections of full members/academicians, correspondent members and foreign members of the NAS of Ukraine);

4.28.2. Discussion and approval of the collective agreement;

4.28.3. Examination of social development issues, including improving working conditions, life and health, health insurance of employees and their families;

4.28.4. Approval of the rules of internal labour regulations;

4.287.5. Use of public penalties;

4.28.6. Consideration of the issues of judicial persecution of violators of labour discipline in accordance with the procedure established by the current legislation;

4.28.7. Issues, that are within the competence of the Institute's labour collective, are resolved by the labour collective with the participation of the Director, unless otherwise provided by the legislation.

4.29. All researchers who are in employment relations with the Institute form a team of researchers of the Institute.

The meeting of the staff of the Institute's researchers is considered authorized if attended by at least two-thirds of the actual number of staffing researchers of the Institute.

4.30. The meeting of the Institute researcher's staff makes decisions:

4.30.1. on the election of the Director of the Institute;

4.30.2. on calling away the Director of the Institute;

4.30.3. on delegating representatives of the scientific collective of the Institute (doctors of philosophy, doctors of sciences) for participation in the session of the General Meeting of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine with the right of vote in the election of Academician-Secretary of the mentioned Division.

4.31. The decision of the meeting of the Institute researchers' collective is made by two-thirds of the votes of researchers present at the meeting.

4.32. The Institute's Director appoints the Deputy Directors for Science and Scientific Secretary in agreement with the Scientific Council and Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine, and they are approved by the Presidium of the NAS of Ukraine for the power term of the Director.

The Institute's Director appoints the Deputy Director on general issues or for administrative and economic work in agreement with the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine, and is approved by the Bureau of the Presidium of the NAS of Ukraine for the power term of the Director.

4.33. Heads of separate scientific units of the Institute (divisions, branches, centers) that are without the rights of a legal entity; as well as Heads of the main scientific units (departments) are elected on a competitive basis and are appointed to the post by the Director

in agreement with the Presidium of the NAS of Ukraine for a period not more 5 years with the right of reelection for another term.

4.34. Deputy Heads of separate or basic scientific units (departments), Heads of laboratories, sectors in departments, chief and leading researchers are elected on a competitive basis and are appointed by the Institute's Director in agreement with the Bureau of Division of Biochemistry, Physiology and Molecular Biology, while the main researchers - in agreement with the Presidium of the NAS of Ukraine.

Senior researchers, researchers, junior researchers, chief and leading engineers, etc. from the main activity of the Institute , the main and leading (engineers, technologists, etc.) of the scientific unit (department, laboratory, sector, center) are elected on a competitive basis and are appointed by the Institute's Director.

4.35. Employment contracts with researchers referred to in paragraph 4.34., may be concluded both for an indefinite period and for the period specified by the agreement of the parties, but not more than five years indicated in the competition.

4.35.1 Researchers who have concluded an employment contract for indefinite period basing on the competition are subject to periodic certification in accordance with the procedure established by the current legislation.

4.35.2. The positions of researchers who have concluded an employment contract for a specified period after its end are considered vacant, and for their replacement, a new competition is held in due course.

4.35.3. Full members (Academics) and Corresponding Members of the National Academy of Sciences of Ukraine are appointed to the positions of researchers by the Institute's Director without a competition and are approved in the position in accordance with the procedure established in the NAS of Ukraine.

4.36. The Institute may have Honorary Director and the Directorate advisers.

4.36.1. The leading scientist after reaching the age of 65 and/or the Director after dismissal, who has been heading the institute for a long time, made a significant contribution to science, organization of scientific research and development in the relevant field of science and achieved significant success in the implementation of research results and training of scientific personnel, may be appointed on the position of Honorary Director of the institute of the NAS of Ukraine.

4.36.2. Full members (Academics) and Corresponding Members of the National Academy of Sciences of Ukraine may be appointed on the positions of the Institute's Directorate advisers by the Director of the Institute basing on the decision of the Presidium of the NAS of Ukraine, at their will after reaching the age of 65.

Article 5. Financial and logistical support of the Institute's activities

5.1. The financial support of the Institute is carried out at the expense of the State Budget of Ukraine, which consists of general and special (own revenues) funds of the state

budget, and its property complex.

5.2. Financing of the Institute's main activities is carried out within the limits of expenditures provided in the estimates for the specified purposes.

5.2.1. Financing of works on separate scientific, and scientific and technical programs and projects of the NAS of Ukraine, as well as grants of the NAS of Ukraine occurs in accordance with the procedure approved in the NAS of Ukraine.

5.3. The institute's own revenues that are received in addition to the general fund of the State Budget according to the current legislation have to be included in the special fund.

5.3.1. Own revenues consist of funds received in accordance with the established procedure as a fee for the provision of services according to its main activity, from additional (economic) activity, from the fee for the provision of property of the institute for rent, from the sale of property (except real estate) in the established order.

5.3.2. The Institute's own revenues also include grants, gifts, charitable contributions and funds that it receives from enterprises, organizations, individuals and from other budgetary institutions for the implementation of targeted programs, individual research works and measures.

5.3.3. The Institute's own revenues are directed to the fulfilment of statutory tasks and are used in accordance with the current legislation.

5.4. The Institute independently disposes of income and other revenues received from the provision of paid services allowed by law. Such funds cannot be withdrawn in favour of the state.

5.5. The Institute uses revenues only to finance expenditures for its maintenance, the realization of the main activities (goals, objectives) and directions of activity defined by this Statute.

5.5.1. The Institute has no right to distribute the income or its part among the founders (participants), its members, employees (except for paying their work – salary, accrual of a single social contribution), members of the governing bodies and other related persons.

5.6. The Institute, basing on the decision of its Scientific Council and in accordance with the procedure established by the Cabinet of Ministers of Ukraine, may count their own revenues received from the payment for services provided within the main activity, charitable contributions, grants, including funds received from domestic and foreign customers for sale scientific, scientific, technical and innovative projects and works, on Special Registration Accounts opened in the territorial entities of the central executive institutions, which implements state policy in the field of treasury servicing of budget funds, or to accounts opened in institutions of public sector banks.

These incomes are included in the Institution's budget and can be used to pay for expenses related to the implementation and promotion of scientific activity, remuneration, acquisition of property and its maintenance, capital construction and repair of premises, etc. within the statutory activity of the Institute.

5.7. The components of the Institute's material and technical base are buildings, structures, land, communications, equipment, vehicles, service housing and other tangible assets, intangible assets (including patents, trademarks, licenses, know-how, recipes, copyrights and other objects of intellectual property), as well as the rights on corporate name and trademarks.

The property that constitutes the Institute's material and technical base is assigned to it based on the right of operational management.

5.8. The Institute has the right to use owned property to participate in civil relations, including for conducting financial and economic activity, construction of scientific and social purpose objects in accordance with the purposes of its formation and within civil capacity.

5.9. The Institute's real estate cannot be recovered by creditors' claims.

5.10. The alienation of real estate, assigned to the Institute, is carried out with the permission of the Presidium of the NAS of Ukraine in the manner determined by law.

5.11. The sale of the Institute's fixed assets is only on a competitive basis.

5.12. The free transfer of the property that is on the balance sheet of the Institute, on the balance of another scientific institution of the NAS of Ukraine is carried out without taxation, if the basis for such transfer is the Decision of the Presidium of the NAS of Ukraine.

5.13. The land plot is transferred to the Institute for permanent use according to the procedure provided for by the Land Code of Ukraine and cannot be removed (the right of permanent use of the land plot) by decision of the executive authorities or local self - government bodies without the consent of the Presidium of the NAS of Ukraine.

The Institute in accordance with current land legislation carries out land use.

The Institute can lease the property objects, as well as land plots, assigned to it the basing on the right of operational management, without the right of their redemption in accordance with the legislation of Ukraine by the Decision of the Presidium of the NAS of Ukraine and in the manner established in the NAS of Ukraine.

5.14. Intellectual property objects created in the Institute are subject to legal protection according to the procedure provided for by the current legislation. The Institute acquires property rights to intellectual property objects (including research and scientific results, inventions, etc.) in accordance with the procedures established by law, including also the agreement with its researchers and employees, who as authors are subjects of the right on intellectual property objects created in the institute.

Article 6. Termination of the Institute's activities

6.1. The Institute's activities termination is held via its reorganization (merger,

accession, division, transformation) or liquidation according to the Resolution of the Presidium of the NAS of Ukraine based on the submission by the Bureau of the Division of Biochemistry, Physiology and Molecular Biology of the NAS of Ukraine or one of the Vice Presidents of the NAS of Ukraine in accordance with power distributions; and in the cases provided by law – a court decision.

6.2. The Institute’s termination is carried out by a Commission appointed by the decision of the Presidium of the NAS of Ukraine, and in case of its activity termination by court decision – a commission established in accordance with the court decision.

6.3. Since the Liquidation Commission appointment, the authority to manage the Institute transfers to it. The Liquidation Commission draws up the liquidation balance of the Institute, submits it for approval to the NAS of Ukraine. The current legislation determines the procedure and terms of liquidation, as well as the term for application of claims by creditors.

6.4. The employees, who are released due to the Institute reorganization or liquidation, have guarantees on the observance of their rights and interests in accordance with the labour legislation.

6.5. In case of the Institute's activities termination, its assets shall be either transferred by the decision of the Presidium of the NAS of Ukraine to one or more non-profit scientific institutions of the NAS of Ukraine, or credited to the budget revenue.

6.6. The Institute is considered to have terminated its activity from the date of the record of its state registration termination in the Unified State Register.

The facts set out in this document were not checked by a notary

Kyiv-city, Ukraine
December 22, 2016
I, Baidyk T.M., the private notary of the Kyiv City Notary District, certify the authenticity of the signature of the Vice-President of the National Academy of Sciences of Ukraine Academician Zagorodny Anatoliy G., which was made in my presence.
The person of the representative was established, his capacity and authority was checked.

Registered in the Register under No. 1459.
Charge by arrangement.

Stamp of the Private Notary

All
overflowed
(or laced),
numbered
and stamped with a seal
nineteen pages
Private Notary

Stamp of the Private Notary

On the blank of the National Academy of Sciences

PRESIDIUM OF THE NATIONAL ACADEMY OF SCIENCES OF UKRAINE

ORDER **No.** 919

Kyiv 22.12.2016.

On the coloured blank with watermarks

State Emblem of the UKRAINE

PRESIDIUM OF THE NATIONAL ACADEMY OF SCIENCES OF UKRAINE

RESOLUTION

09.06.2021. Kyiv No 190

On approval of the new version of the Statute
of the RE Kavetsky Institute
of Pathology, Oncology and Radiobiology
of the National Academy of Sciences of Ukraine

To fulfill the requirements of the Tax Code of Ukraine, the Law of Ukraine "On Scientific, and Scientific and Technical Activity" and according to the Law of Ukraine "On State Registration of Legal Entities, Individuals-Entrepreneurs and Public Formations", the Law of Ukraine "About the Features of the Legal Regime of Activity of National Academy of Sciences of Ukraine, National Sectorial Academies of Sciences and the Status of their Property Complex", the Statute of National Academy of Sciences:

1. To approve the new version of the Statute of the RE Kavetsky Institute of Pathology, Oncology and Radiobiology of the National Academy of Sciences of Ukraine (hereinafter – Institute), which is attached.

2. Institute has:

2.1. To ensure the submission the new version of the Statute to the state registrar for holding the procedure of state registration;

2.2. To inform the Department of Scientific and Legal Support of the NAS of Ukraine on realization of State Registration.

3. The Orders of the Presidium of National Academy of Sciences of Ukraine No.400 dated 16.06.2011 "On approval the new version of the Statute of the RE Kavetsky Institute of Pathology, Oncology and Radiobiology of the National Academy of Sciences of Ukraine", and No.563 dated 30.08.2011 "On approval the changes to the Statute of the RE Kavetsky Institute of Pathology, Oncology and Radiobiology of the National Academy of Sciences of Ukraine" to recognize that have become invalid from the date of holding of State Registration of new version of the Statute.

4. Control over the implementation of this order to put on the Division of Biochemistry, Physiology and Molecular Biology of the National Academy of Sciences of Ukraine.

Vice-President of the National Academy of Sciences of Ukraine academician of NAS of Ukraine	*signature*	Zagorodny A. G.
	stamp	
Chief Scientific Secretary of NAS of Ukraine Academician of NAS of Ukraine	*signature*	Bogdanov V. L.

The facts set out in this document were not checked by a notary

Kyiv-city, Ukraine
December 22, 2016
I, Baidyk T.M., the private notary of the Kyiv City Notary District, certify the authenticity of the signature of the Vice-President of the National Academy of Sciences of Ukraine Academician Zagorodny Anatoliy G., which was made in my presence.
The person of the representative was established, his capacity and authority was checked.

Registered in the Register under No.No. 1457, 1458.
Charge by arrangement.
Private Notary
signature

Stamp of the Private Notary